



**De Montfort University, Faculty
of Business and Law**

and

**Niels Brock, Copenhagen
Business College**

**BA (Hons)
Business
Management**

N1N241

**Programme Handbook
2023/24**

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How to use this handbook

This handbook will provide you with a full introduction to the programme and the regulations that govern its operation. It will also tell you how the programme is managed and give details of the programme team including academics and administrators.

This edition will describe the course offered in Copenhagen, with modifications reflecting local, practical circumstances when studying in Denmark.

This handbook contains information on both academic and management issues relating to undergraduate programmes. It is designed to introduce you to some basic rules and regulations. It will also provide information to help you get the most from your studies. There are sections which tell you 'who's who' in the Faculty, and where to find help should you need it.

Part 1 gives details of the specific **programme** you are on.

Part 2 gives more **general information** on studying a De Montfort University programme at Niels Brock Copenhagen Business College.

An online version of the **Programme Handbook** may be found on the NBCBC webpage: copenhagenbusinesscollege.com, which is at all times updated. The **electronic version** contains/links you to more detailed information about each aspect of part 2 of the handbook.



Wherever you see this symbol more detailed information about the subject is available on *Blackboard* or another on-line resource as specified.

Taking time to read this Handbook (including the electronic version) during the week that you receive it will help you greatly through your studies with us. It should also be read in conjunction with:

General Regulations and Procedures Affecting Students

Handbook and Regulations for Undergraduate Awards

Both are found by logging into *my.dmu.ac.uk* and clicking on the *DMU* tab.

DE MONTFORT UNIVERSITY (DMU)

in partnership with

NIELS BROCK (NB)

COPENHAGEN BUSINESS COLLEGE

Thank you for choosing to study at one of our partners on a De Montfort University validated programme. I would like to take this opportunity to welcome you and tell you something about what we hope to offer you during your time with us.

De Montfort University has been working with a range of partners, from Further Education Colleges to private providers, to offer students an alternative route through Higher Education for a number of years. We are very proud of our relationship with our partners and consider each individual student to be integral to the partner and the broader DMU community.

We offer all students studying at a partner an equivalent experience as a student studying at DMU on our campus. If you choose to visit De Montfort University you'll have access to our renowned Queen Elizabeth II Diamond Jubilee Leisure Centre and the Kimberlin Library. If you choose not to visit De Montfort University you'll still be able to access our range of online support. Whatever your path I am sure you will enjoy being a part of our vibrant, distinctive, international community!

I wish you every success and happiness during your studies.

With best wishes

Professor Katie Normington

Vice-Chancellor

Dear Students,

We are pleased to welcome you to De Montfort University (DMU) and the Department of Management and Entrepreneurship. As the DMU programme leader of BA (Hons) Business and Management, I commend you on your choice to study this exceptional programme. One of the main advantages of this course is that it gives you the core skills and knowledge to work effectively and confidently within a wide range of business organisations and corporate functions. It also gives you the flexibility to tailor the degree to suit your interests with a broad range of modules available for you to choose in Years 2 and 3. Regardless of the modules you choose, all are designed to be highly practical and connected to the business world so that you develop the knowledge and practical skills that companies are looking for in graduates.

Please make sure you read through this programme handbook carefully to learn about the structure and content of the course as well as all the opportunities available to you so that you make the most of your time.

I wish you every success in your studies!

Dr Natasha Katuta Mwila (Programme Leader)

PART 1: Your Programme of Study

WELCOME TO NIELS BROCK

FROM THE DMU PROGRAMME OFFICE AT NIELS BROCK COPENHAGEN BUSINESS COLLEGE

Welcome to Niels Brock Copenhagen Business College, which is the first and largest business college in Denmark.

Our college is named after one of the greatest Danish merchants of all time. Niels Brock (1731-1802) created a very successful business through trading and exporting clothing fabrics and processed foods to countries such as Norway, Sweden, Poland and Russia. He also decided to set aside funds for establishing a future school of commerce to provide education for young businesspeople.

Niels Brock's business college was established in 1881 and quickly became a well-respected institution of higher education. Our modern institution has a lot more in common with the old merchant than one might think. What drove Niels Brock was strong values and a passion for trade. He understood the significance of education both for the individual, and for society as a whole, and he had a strong international mindset. Educating skilled and honest businesspeople – at home and abroad - remains the paramount objective of our institution.

Today Niels Brock is one of the largest educational institutions in Denmark with four specialist departments offering 20 educational programmes ranging from basic vocational education to bachelor's degree, more than 15,000 full-time and part-time students in Denmark, 500 members of staff. Because of our great history, strong traditional values and our ability to continue developing our educational methods, we are able to attract the best and the most competent members of staff, which helps ensure the personal and professional growth of our students.

Programme Information for BA (Hons) Business Management

Dean of Academic Affairs and Introduction

The **Dean for Academic Affairs** for this Degree is:

Kathrine Lassen	Email:	kat@brock.dk
	Office:	B408
	Phone:	+45 3341 9395
	Contact:	by appointment

Module Guides

Each module will have a module guide in which will be information about the module content, tutorials, assignments and other useful information. Please read it carefully. As Sir Francis Bacon is quoted as saying:- 'Knowledge is power!'...You must make it your business to learn from the information given to you.

Moodle and Blackboard:

Moodle and Blackboard (or Bb as it is abbreviated) are platforms through which students will receive module information. These are NBCBC and DMU's electronic virtual learning environment (VLE – see Part Two of this Handbook). They can be accessed via the internet from anywhere so students will always have the module information at hand electronically from anywhere in the world where there is internet access. Please look at it frequently as there are often important announcements made and Moodle is the main way staff can communicate with a large cohort of students.

Students CBC and DMU email

You will have a CBC and DMU email address when you enroll (see part two of this Handbook). This is another important way in which staff may communicate with you if they need to. Please make a point of looking at your emails *frequently*. The staff will assume you are doing so.

Programme Information

One of the main advantages of this course is that it gives you the core skills and knowledge to work effectively and confidently within a wide range of business organisations and corporate functions. It also gives you the flexibility to tailor the degree to suit your interests with a broad range of modules available for you to choose in Years 2 and 3. Regardless of the modules you choose, all are designed to be highly practical and connected to the business world so that you develop the knowledge and practical skills that companies are looking for in graduates.

We are fortunate that at DMU and NBCBC we have a wealth of experience within our staff who are practically involved in the world of business as well as academically. We all work with businesses in some way, both large and small, private and public, to share knowledge and expertise, and in this way students benefit from contemporary and applied business knowledge.

This degree is an exciting and innovative programme designed to give you exposure to the most contemporaneous topics affecting businesses being 'played out' on the national, international and global stage.

The overarching aim of the Business Management programme is to support students to acquire and develop the knowledge, skills, and behaviours necessary to work effectively, confidently, and responsibly within a wide range of business organisations and corporate functions. It provides students with an excellent grounding in all aspects of business management, incorporating knowledge from a range of disciplines such as accounting, economics, finance, human resource management, marketing, and sustainability. These disciplines and philosophies have been combined within the degree to provide students with a broad and coherent programme that provides an advanced general education for business. While providing students with a background in all areas of business, the programme is designed to enable students to specialise in

industry relevant areas.

Business Management graduates should be able to demonstrate a resilient and 'can-do' attitude by taking initiative, accepting responsibility for decisions and actions, and overcoming challenges and unexpected obstacles in a positive, resourceful, and creative way. They can accurately deploy established techniques of analysis and enquiry that they have learned within the business management discipline. They can initiate and carry out projects and frame appropriate questions to achieve a solution - or identify a range of solutions - to a problem. They can communicate information, ideas, problems and solutions to both specialist and non-specialist audiences.

Programme Structure and Module Descriptors

Level 4 (Study Year 1)

Core modules:

Module code	Module Title	Credit Value
BABM1001	Foundations of Business Management	30
BABM1002	Introduction to Marketing	30
BABM1003	Accounting and Budget Management	30
BABM1004	Human Resources and People Management	30

Supplementary but still mandatory module:

NB001	Academic Workshops	0
NB002	Research Methodology	0

Level 5 (Study Year 2)

Core modules:

Module code	Module Title	Credit Value
BABM2001	Finance and Reporting for Management Decisions	30
BABM2002	Contemporary Issues in Sustainable Business	30
BABM2003	Business Research and Analysis	30

Plus select one of the following:

Module code	Module Title	Credit Value
BABM2004	Ethical and Responsible Leadership	30
BABM2005	Global Operations and Supply Chain Management	30

Level 6 (Study Year 3)

Block one: Choose one of the three modules

Module code	Module Title	Credit Value
BABM3001	Digital Transformation and Innovation in Business	30
BABM3002	Business Analytics and Managing Data	30
BABM3003	Critical Issues in Global Business	30

Block two: Choose one of the three modules

Module code	Module Title	Credit Value
BABM3004	Managing Business Projects	30
BABM3005	Change, Innovation and Knowledge Management	30
BABM3006	Crisis and Risk Management	30

Block three

Module code	Module Title	Credit Value
BABM3007	Business Strategy and Simulation	30

Block four:

Module code	Module Title	Credit Value
BABM3009	Dissertation	30

Level 4 (Study Year 1) Module Descriptions

Foundations of Business Management

This module introduces students to the external context of business practice and understanding the impact of globalisation on business and an introduction to business law. Students are also introduced to the basic management functions of planning, leading, organising and controlling. Students can expect to learn about how key internal business functions are successfully integrated in business organisations and how this in turn positions organisations for external success. In addition, students can expect to be onboarded in the areas of academic research, writing and referencing skills.

Introduction to Marketing

This module introduces students to core marketing principles, theories, and practices. It is expected that students will have a good understanding about the marketing process and will gain the ability to make critical reflections upon contemporary marketing practices from this module. The module is intended to provide both an introduction to the topic as well as providing students with a basic grounding in the theory and practice of marketing as a business management discipline.

Accounting and Budget Management

This module will introduce students to marketing practices and concepts as applied to the fast-moving world of digital communications. Students will learn basic digital communication channels, and how they integrate to form persuasive digital marketing communications campaigns, placing particular emphasis on the role of social media.

Human Resources and people Management

This module introduces students to the importance of managing people and organisational behaviour in the workplace. Students are also introduced to the interpersonal dynamics of politics, power, change, conflict. Students will consider how organisational reliance on technological advancement is reshaping the nature and character of “work”. They will further consider the impact this has on the human resource.

Research Methodology

This module aims to present the foundations of research methodology and scientific theory used in business and management research. More specifically, the module aims to prepare students to design a research study around a suitable research topic to be undertaken in their dissertation. Content is focused on the various epistemological and methodological issues faced in business and management research, and students will be introduced to a range of qualitative and quantitative research methods and scientific theory commonly used both in academic research and the practical business environment.

Academic Workshops

The primary objective of the academic workshop module is to reinforce students’ practical assignment writing and presentation skills. In so doing the module enables learners to think about their academic writing and presentation style at an early stage of the process. The generic support provided by the module is additional to the assignment specific instructions students will get from their module tutors.

Level 5 (Study Year 2) Module Descriptions

Block 1: Finance and Reporting for Management Decisions

This module is designed to equip students with key knowledge of drivers of decision making including financial and non-financial considerations. Students will be able to interpret financial and non-financial data and use their knowledge to inform decision making. Students will learn how to interpret and analyse the financial performance, cash flows and financial position of organisations from their published accounts.

Block 2: Contemporary Issues in Sustainable Business

This module equips students with a sound understanding of sustainability in the business context. It highlights how transformation in the global political economy has given rise to debates about the nature and role of

business in society. It then examines the changing expectations of business and how managers have responded to calls for greater social and environmental sustainability. It will also highlight some of the key debates in the sustainability field such as the drivers of corporate responsibility, the extent of responsibility, the governance and implementation of sustainability, and sustainable business models.

Block 3: Business Research and Analysis

This module provides an overview of the research process in business. It equips students with the necessary tools and techniques to prepare a business research proposal, execute this proposal, and analyse and interpret the data. Students will learn data collection methods applied in business research and the research skills necessary for evaluation, synthesis and analysis.

Block 4 Ethical and Responsible Leadership

This module addresses important ethical questions and equips students with a sound understanding of sustainability in the business context. It presents students with tools to support ethical decision and sustainable behaviour. This module aims to facilitate the development of skills and knowledge that are needed to identify and manage ethical challenges in organisations.

OR

Block 4 Global operations and Supply Chain Management

The module will cover supply chain management (SCM) topics including design of products and services capacity management, process design, logistics and transportation, ERP, Inventory Management and so on. This module aims to prepare students for entry-level jobs in managing the production and distribution of goods and services. This module aims to provide an understanding of the techniques and tools that are utilised to effectively and optimally produce and distribute the goods and services in business organisations and manufacturers.

Level 6 (Study Year 3) Module Descriptions

Block 1:

Digital Transformation and Innovation in Business

This module provides insight into the emergence of digital business, key concepts, technologies, and strategic organisation. This module enables students to identify multiple technologies which can be integrated within businesses, coupled with the development of new digital strategies which are central to corporate success. The module considers how business management practices ought to be innovated in the context of our emerging digital society.

OR

Business Analytics and Managing Data

This module will develop core understanding and skills of using Microsoft Excel, a market leading analytical tool and software package. It covers the way in which enterprises such as businesses, not-for-profit organisations and governments utilise quantitative data to obtain insights for decision-making. The module covers the principles of business data management.

OR

Critical Issues in Global Business

This module is designed to critically evaluate how current world issues affect business management and performance. It considers societal changes and movements as well as broader global events. The module brings to the mainstream niche discourses that have indicative potential for broader impact.

Block 2:**Managing Business Projects**

This module is designed to introduce students to the principles of managing business projects. This module equips students with the relevant skills to execute a project. Students are introduced to the practice of project management in preparation for designing and managing the execution of their own project.

OR**Change, Innovation and Knowledge Management**

This module introduces students to how organisations manage change and innovation, which is central to their growth, survival, and success. By the end of the module, students should be able to understand managerial strategies that organisations use to manage the different types of innovation and how they seek to benefit from their innovations.

OR**Crisis and Risk Management**

This module takes a counter-intuitive but important step in considering how organisations are exposed to, and deal with crises, risk and business interruptions. The module synthesises two essential components, each of which have underlying theory and practice; these are crisis management and risk management. This module examines how business continuity is enabled through effective crisis handling and risk management.

Block 3:**Business Strategy and Simulation**

This module aims primarily to ensure that students understand the nature and meaning of business strategy. Students will be able to assess the strategic position of corporations operating in complex global markets. They are then provided an opportunity to apply their strategic learning in the context of a business simulation.

Block 4:**Dissertation**

The module provides an opportunity for students to undertake an independent study in an area of special interest within the broad area of business management. It builds on their introductory business research skills and prepares them for postgraduate research study. This module draws on the academic skills and practices students have been inculcated with from the commencement of the programme.

PART 2: Your Faculty and University

SECTION 1 – STUDENT SERVICES AND SUPPORT

Student Registration

You are registered as a full-time student at De Montfort University and Niels Brock. Student registration takes place via the DMU Programme Office at Niels Brock.

You may contact the Programme Administrators at international@brock.dk for help, advice and support on a range of issues, including:

- Admission
- Tuition fee
- Enrolment, student visa and student cards
- Calendar/Timetable
- Exam schedules
- Graduation ceremony

DMU Programme Office

The De Montfort University Programme Office at Copenhagen Business College is located on the ground, and first floors of the Bispetorvet 1-3 building. The primary function of the office is to take care of programme management and administration but also to provide advice on a wide range of student issues.

We hold leaflets detailing university procedures and protocols in respect of all areas as well as copies of the university regulations and all of the standard forms. We are able to give you contact details of our Academic Student Affairs Counsellor, Student Affairs Coordinator and all academic members of staff.

In short, we should be your first port of call if you require any help or advice; if we are not able to help you we will know who can! We can arrange for academic counselling and we have a separate room available should your problem be of a private or confidential nature.

Opening hours are found at copenhagenbusinesscollege.com

Please note that coursework is to be handed in to the module lecturer/tutor in accordance with instructions provided in your module guide.

Change of Address

In order to ensure that students can be contacted promptly as necessary, changes in term time and home addresses, telephone numbers or email addresses should be submitted to the DMU Programme Administrators at Niels Brock, international@brock.dk

Teaching and Learning facilities

All De Montfort University Programmes at Niels Brock Copenhagen Business College are accommodated in the Bispetorvet 1-3 building and the H-Building at TKH, Nørre Voldgade 34.

The buildings are open on weekdays from 8 am – 10 pm during term time.

It provides a modern, comfortable learning environment conducive to study at graduate and postgraduate level and comprises:

- Classrooms/seminar rooms
- Computer Lab with internet access, printers
- Student Lounge with table and chairs

- Library/Open Learning center
- Auditorium
- Meeting rooms (available on request)

Further rooms – of almost any size and layout – can be booked by contacting the Programme Office.

IT platforms – MyDMU, University Email Account, UMS schedule, Moodle and Blackboard



MyDMU is your personalised portal to the university information and systems. It can be accessed via any computer which has an internet connection my.dmu.ac.uk. MyDMU allows you to view news about the university, your personal information (e.g. name, date-of-birth and address) that the university currently holds, the modules that you are enrolled on and, at certain times of the year, your assessment results.

Using your university login details you can also log in to MyDMU to access the following:

Your University Email Account

- The university will automatically create an e-mail account for you.
- All students are also provided with NB email accounts which can be accessed using a web browser from anywhere with an internet connection

All email communication from the Niels Brock administration and lecturers will be sent to your @niels.brock.dk account. It is expected that you check your student email account daily for urgent issues. Please note that all email from the university will be sent to your official DMU student email address and/or your Niels Brock account. We are not able to use personal email accounts.

*Please note that your Niels Brock email account will be active only 3 months after the end of the programme

Mitnielsbrock/UMS schedule programme



Students will be provided with your timetable at the beginning of each semester. A personalised and updated timetable is readily available at [Mitnielsbrock/UMS](#). Students can log in using their general Niels Brock login. Details of other scheduled events such as examinations, guest lectures and assessment deadlines will be provided by email. It is your responsibility to keep yourself informed of any examinations or assignment dates, changes to class times or location, scheduled meetings, mentor sessions and seminars/talks by **checking your Mitnielsbrock/UMS and email regularly.**

Moodle

Niels Brock will provide you with access to the local Virtual Learning Environment, **Moodle**. Your lecturer will upload all relevant material concerning the module to this platform and you will have access to Moodle through the internet. All relevant information from the Copenhagen administration will also be uploaded to Moodle.

Blackboard

Blackboard is the university's Virtual Learning Environment. You will use Blackboard as an integral part of the teaching and learning experience throughout your time at DMU. Almost all of your modules will have a Blackboard site which Module Leaders will use to post information to support formal, face-to-face teaching. You will also submit work through Turnitin via the specific module Blackboard sites.

Please be aware that when you complete your course and are no longer enrolled as a student at DMU and NB you will not be able to access Moodle, MyDMU, Blackboard, NB student email and file storage.

Books and prints

All mandatory books and prints are included in the tuition fee and will be provided at the Induction session before the courses begin.

Library

The Niels Brock Library

The Niels Brock Business Library is located at Bispetorvet 1-3, ground floor. In addition to books for reference and loan the library provides resources such as access to databases, journals, etc.

In addition to the library facilities at Niels Brock, De Montfort University programme students have access to research libraries at Copenhagen Business School, universities and all public libraries in Denmark.

Library Services and facilities

Library staff can offer assistance with using library facilities, basic IT advice and advice about how to access online resources.

- Total NB stock numbers: 1,837
- Number of current journals in the subject area:
 - in paper format + 1000 via EBSCO Business Source Elite

All mandatory titles are available and recommended further readings are procured based on consultations with the DMU Programme Leader in collaboration between selected recommended further readings.

In case of not being able to provide direct access to materials, the NB librarian will advise the student on how and where to access the materials. (Please note that the Danish State offers all citizens and students free access to all academic and public libraries throughout Denmark.)

Library main opening hours: Bispetovet 1-3, 10am-5pm (Mondays, Wednesdays and Thursdays);

Library services may be made available outside main opening hours, e.g. by the NB librarian providing service on student location.

Loan entitlement (how many books and for how long)


There is no limit to the number of titles to be borrowed for one month.

Introduction to DMU Library and Learning Services

The DMU Directorate of Library and Learning Services (LLS) supports the learning, teaching and research activities of DMU providing high quality resources, learning spaces and learning and academic skills development.

See the dedicate library webpage for partner students that outlines how you can access online information and support <https://library.dmu.ac.uk/partnerstudents>.

Guide contents



Your Institution will provide you with the key resources that you need for your assignments

As a student on a DMU course, you can also access a range of library services and resources provided by DMU.

This guide will introduce you to the main services and facilities

Use the tabs at the top or the menu below to find out more information

- [Accessing online](#)
- [Free online resources](#)
- [DMU's libraries](#)
- [Referencing](#)
- [Support and Guidance](#)

See our [contact page](#) for details on how to contact us and to find answers to Frequently Asked Questions

Contact us

Contact us via phone or via our online services (JustAsk or live libchat). Find details a <https://dmu-ac-uk.libanswers.com>.

Resources

Your home institution will provide you with the key resources that you will need for your assignments, such as books, journal articles and other material. However, you will also have access to the physical library at DMU and online books and journals where our licences allow for access.

Accessing online material

Your **single sign-on** username and password allows access to library and university functions, including: DMU student email account; Blackboard VLE (if applicable); computing services; and e-books, e-journals and databases where our licences permit usage. Your username is your university ID card 'P' number. You will initially login with a default password. We recommend for security reasons that you change this password for future access.

Databases and ebook collections that DMU can provide can be accessed from the partner students libguide <https://library.dmu.ac.uk/partnerstudents>.

Learning and Academic Skills online guides

DMU provide a number of online guides and tutorials that can help you with academic skills, such as Critical Thinking, Academic Writing, Referencing, Maths and Statistics. These can be accessed from the Support and Guidance tab of our Partner Students Webpage at <https://library.dmu.ac.uk/partnerstudents/support>. You will also have access to LinkedIn Learning <https://library.dmu.ac.uk/linkedin/accesslinkedinlearning> providing access to online courses and videos business, technology and creative professional skills.

Student feedback on DMU Library and Learning Services (LLS)

DMU LLS welcomes any constructive comments or feedback about the provision of services, facilities and resources. Feedback can be provided online at: <https://libguides.library.dmu.ac.uk/feedback>.

Library and University Regulations

Use of the library comes with some simple rules for everyone's benefit. Don't forget your ID card, don't share your card or IT credentials with anyone else and please respect designations for quiet and silent study, and food and drink restrictions. Full library regulations are available at <https://libguides.library.dmu.ac.uk/aboutus/regulations>. Failure to comply with library or university regulations may result in disciplinary action.



library.dmu.ac.uk. The library opening hours are also available here. There is also a link to this site on the front page of MyDMU. More information about the library can be found by logging on to *Blackboard* clicking on *My Communities, Faculty of Business and Law* and *Postgraduate Students*.

During Induction and Enrolment Week all students will have a library induction scheduled to introduce these resources. During this time you will have a chance to meet library staff and ask questions.

Support for International Students



The Niels Brock International student support functions are also available to our DMU students in Copenhagen. We suggest you start by checking the information for international students at www.brock.dk, www.studyindenmark.dk, www.ihcph.dk. For further advice, contact the DMU Programme Office or the Student Affairs Coordinator, Lisbeth Sivertsen at lsi@brock.dk

Academic Counselling

If you encounter any problem that affects your course of study, please get in touch with the Academic Student Affairs Counsellors at Niels Brock who will help you come to terms with any set of problems, however trivial or serious. What you discuss will be strictly confidential, unless you give the Academic Student Affairs Counsellors specific permission to contact someone else to help solve your problem.

DSU (De Montfort Students' Union)

DSU (De Montfort Students' Union) is based in the Leicester Campus Centre. DSU is a student led and student focused organisation. It aims to represent, inspire and involve its members to enhance the University experience.



Visit www.demontfortsu.com for more information about events and support available through DSU.

DMU Student Charter

The aim of this Charter is to achieve continuous improvement in teaching and learning in an environment where staff and students work together to maximise learning opportunities.

The Charter sets out the rights and responsibilities of staff, students and De Montfort Students' Union

(DSU). In order to be effective it is important that everyone reads the Charter carefully and refers to it throughout the programme of study.



Please read the **full version of the Charter** at <http://www.dmu.ac.uk/dmu-students/student-resources/student-charter/student-charter.aspx>. It should be read in conjunction with **Student Rights and Responsibilities** at <http://www.dmu.ac.uk/about-dmu/quality-management-and-policy/students/student-rights-and-responsibilities.aspx> and any additional protocols that are also adopted by relevant Programme Assessment Boards (PABs).

SECTION 2 – MANAGEMENT POLICIES

Overall responsibility for the supervision, co-ordination, development and management of the BA (Hons) Business Management programme offered at Niels Brock Copenhagen Business College rests with the Associate Dean (Academic) and Chair of Assessment Board of De Montfort University.

General liaison between the De Montfort University and Niels Brock is undertaken by the DMU Tutor Link, Julia Pointon.

De Montfort University Policy

It is University Policy that:

- a student is entitled to the fullest information possible about his/her academic and personal development
- there should be someone who can, if necessary, draw the attention of the Assessment Board to any problems that have arisen and which need to be taken into account in any assessment

The University views as fundamental the importance of establishing a rapport between students and staff that enables information to be exchanged and appropriate counsel given. Individual support in academic departments is not an alternative to Student Counselling or other student services, but rather as an academic working relationship in which the tutor does not look for problems but should be in a position to identify them and enable the student to seek appropriate help.

Niels Brock Policy

It is Niels Brock policy that our work and everyday activities are based on our 4 values;

- Respect
- Development
- Excellence
- Professionalism

We strive to incorporate these values in our daily work and hope to witness the values exemplified in numerous ways. The values are designed to ensure that your stay at Niels Brock will be remembered as a positive and wonderful experience.

Respect

Every student and staff at Niels Brock is treated with respect and we address each other politely. We ensure that students know where relevant information (be it written, oral or personal) can be obtained. We encourage you as a student to arrange approved ways of communication with your lecturers. Unless marked “confidential” all information regarding the normal administration of the programme is considered as public domain. Personal, confidential information should be given to the Academic Student Affairs Affairs Counsellor or Student Affairs Coordinator only.

If special arrangements have not been agreed on, please adhere to normal working hours when contacting lecturers, either via e-mail or phone. The working hours are Mon-Friday 9a.m.-4 p.m. Administrative staff and management have specific office hours which should be respected.

Development

It goes without saying that things can always be improved. Therefore, the BA (Hons) Business Management Programme has Monthly Meetings between student representatives, representatives of the programme management and teaching faculty. You have ample opportunity to influence and improve the Programme at these meetings by bringing our attention to issues that can be improved and making suggestions to new ways and ideas. Minutes of the meetings and notes of action taken are reported back to student, staff and management representatives.

Excellence

Niels Brock want to be the best at what we do including delivering the best BA (Hons) Business Management Programme to you. This is done inter alia by ensuring that we adhere to De Montfort University policies and British and Danish quality assurance initiatives.

Professionalism

Every aspect of your time at Niels Brock should be met by friendly and professional attitude. We therefore strive to provide you with the best lecturers/tutors, communicate timely and competently and ensure that your work is treated professionally. Please consult your Module Guides for further specific information regarding submission and feedback policies.

Programme Management, Copenhagen

Address: De Montfort University programmes at
Niels Brock Copenhagen Business College, Bispetorvet 1-3, DK-1167 Copenhagen K,
Denmark

Charlotte Forsberg Pro Vice-Chancellor M: (+45) 2321 4554 E: cfo@brock.dk	Kathrine Lassen Dean of Academic Affairs T: (+45) 3341 9395 M : (+45) 2321 4546 E: kat@brock.dk	Raquel López Academic Student Affairs Counsellor T: (+45) 3341 9172 E: rlo@brock.dk Lisbeth Sivertsen Student Affairs Coordinator T: (+45) 23214569 E : lsi@brock.dk	Helle Thomson Programme Administrator T: (+45) 3341 9384 E: heta@brock.dk Xia Wang Programme Administrator T: (+45) 3341 9527 E: xwa@brock.dk
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Student Feedback

Programme feedback meetings are held as formal monthly meetings between student representatives and programme staff at Niels Brock, cf. 2.2 Development above. Minutes of the meeting are placed on the NB Moodle electronic learning platform and appropriate steps taken to remedy/improve the situation reported.

The outcome/status is reported back to the student representatives at the next monthly meeting at the latest.

Feedback to students from staff on their progression is made in accordance with provision given in each particular Module Guide. Special feedback forms may be employed.

Student feedback about modules is obtained using De Montfort University module evaluation forms at the end of the course.

Informal feedback by students to any member of staff is always welcomed as a more immediate method of communicating about the modules or the entire programme of study.

Credits per Programme and Level

Your programme of study consists of a number of modules. Each module is a discrete 'subject' with its own timetabled content (or syllabus), a module leader (who designs and manages the module), its own tutors and its own assessment tasks. Each module is worth 30 **credits**, and an honours degree requires students to have completed **360 credits (120 per level or full time year)**. See part one of this handbook and the *Handbook and Regulations for Undergraduate Students* for credits required for other award types.

Certain modules are **core** and therefore must be taken, others might be **optional** (see your programme structure in part one of this Handbook). At Year One of an undergraduate degree, all modules are usually core. For courses lasting more than one year, you have the opportunity to choose from any optional modules that you may have on your programme at re-enrolment.



More information on the **modular system** can be found in the *Handbook and Regulations for Undergraduate Awards*, which is found by logging into my.dmu.ac.uk and clicking on the DMU tab.

(March and August of your first and second years - see next section for information). Some optional modules have **pre-requisites**; these are modules which you have to have studied to allow you to choose a particular module. Level 5 and 6 elective modules will only be offered if there is sufficient demand.

The University adheres to the **Framework for Higher Education Qualifications in England, Wales and Northern Ireland (FHEQ)** and what is called **Level 1** within the University (often Year 1 if full-time study) maps to FHEQ **Level 4**, whilst **Level 2** maps to FHEQ **Level 5** and **Level 3** to FHEQ **Level 6**. The FHEQ level descriptors will be shown on your Higher Education Achievement Report (HEAR) and any other documents which you may receive on completion of your studies.

Re-enrolment

For courses of more than one year's duration, during **March** (September intake) **or August** (January intake) of level 4 and level 5, you are asked to re-enrol. **Re-enrolment** has the following purposes:

- ✓ It **formally registers** your intention to study for the following year and generates the creation of your personal timetable for that year;
- ✓ It allows you to choose from any **option modules** that you have;
- ✓ It allows you to check the **personal details** that the university hold for you and amend them if necessary.

Re-enrolment is **compulsory** for all students. Once you have registered to study for the next academic year, your progression will be considered following the Programme Boards later in the year. You will be contacted nearer the time with details on how to re-enrol. It is usually done on-line. The Faculty will organise an Options Fair in late February so students can get more guidance on picking their options before students complete the online re-enrolment process in early March or August.



In **preparation for re-enrolment** you can check the modules available on your programme of study for the next year (and module descriptors to help you choose option modules) by logging in to *Blackboard* and clicking on *My Communities, Faculty of Business and Law* then Re-enrolment.

Changing Modules/Programmes

Changing Modules – once you have chosen any optional modules at re-enrolment you can request to change **up to 30 credits** worth up until the **end of the second week** of term. To do this you need to obtain a **Change of Module Form** from the Programme Office and gain the signatures of the accepting and releasing module leaders. A few rules:

- Only option modules can be changed;
- You can only choose from the list of modules available on your programme;
- Some modules may be full and unable to accept you.

Changing programmes – students are to follow the cohort they are originally registered and enrolled to for the rest of the programme. Changing from January cohorts to September cohorts or vice versa is not an option. January cohort students belong to the winter boards, while September cohort students belong to the summer boards. This influences the [academic calendar](#) with a 3-month teaching free period during winter for level 5 and 6 students and a 3 month teaching free period during summer for September cohort students.

Programme Boards – their Role and Function

Programme Boards are subject or department based meetings. They comprise of members of academic staff (mainly the programme and module leaders for a particular subject area), staff from central university departments such as the Student Academic Services and External Examiners (academics from other universities who moderate students work once it has been marked by DMU staff).

Programme Boards (in Assessment mode) – these Boards usually meet twice a year, June and September, to look at students results and assess whether they meet the university and programme regulations allowing them to **progress** to the next year of study or achieve their **final award**. Once the Board has met (including External Examiners), results are deemed to have been approved or ratified. They are then released to students on a specified date via MyDMU. For final year students who successfully complete their course, their Higher Education Achievement Report (HEAR) will follow soon after the results are released.

Programme Boards (in Management mode) – these Boards meet several times a year to discuss any issues affect the programmes and modules within the subject area of the Board, e.g. student performance overall on a module or programme, changes of curriculum or assessment, new programme proposals etc. Student representatives are invited to some of these meetings to discuss any issues of concern to students.

Complaints Procedure

What to do if you have a problem with the Course itself and/or an assessment or exam:

- a) See the Tutor/Lecturer concerned. If not satisfied about the outcome:
- b) See the Dean of Academic Affairs at Niels Brock Copenhagen Business College. If not satisfied about the outcome:
- c) Write formally to the Complaints and Student Conduct Manager at DMU using a Formal Complaint Form available at <http://www.dmu.ac.uk/dmu-students/the-student-gateway/academic-support-office/student-complaints/student-complaints-procedure.aspx> If not satisfied about the outcome:
- d) Appeal to the Office of the Independent Adjudicator via www.oiahe.org.uk

Please follow this procedure as this is the most effective way to operate. DO NOT miss out a stage as this is in your own interest.

SECTION 3 – ASSESSMENT

Introduction

Each module has different methods of assessment related to what you are expected to learn (learning outcomes) on that particular module. This means that you should see a clear relationship between the learning outcomes in your module outline (which should be handed to you by the module leader in your first class) and the assessment task you are being asked to do.

Assessment comes in three main forms:

- ✓ **Diagnostic** assessment allows you and your tutors to see your strengths and weaknesses so you can focus your efforts more effectively (e.g. your tutor may ask you to complete a task in class which you can then 'mark' yourself and see where your strengths and areas for focus lie).
- ✓ **Formative** assessment allows your tutors to give you feedback which you can use to improve (e.g. you may be asked to write a report for one of your earlier assignments). You will be given a mark and feedback for this which you can then use to improve your report writing in a later assignment or exam question).
- ✓ **Summative** assessment in which your grade or mark counts towards your overall profile and final degree (e.g. an exam at the end of a module).

Most assignment tasks will use two of these forms of assessment.

- For each assignment, you will normally be provided with a written assignment brief and an oral briefing from the tutor. Assignment Briefs will vary but may include:
 - Aims of the assignment;
 - Learning outcomes for the assignment ;
 - Timetable and programme of work, including submission deadline;
 - Marking criteria, i.e. how your work will be graded;
 - References and source material – to help you complete your assignments.

Following the assignment brief carefully helps to ensure that you achieve the best mark possible. The **assignment brief** and **marking criteria** are there to help you **gain marks**. Once the work has been marked, depending on the type of work, your tutor will normally give you written **feedback** based on the assignment criteria. This feedback should be used to help you in subsequent assignments.

Assessment Methods

Modules are assessed in many different ways but here are some of the most common methods of assessment:

Essay – a written assignment based on a set question (or choice of questions) with a word limit.

Report – a structured assignment using headings and sub-headings used to look at a particular problem or issue and make recommendations within a word limit. This could be an individual piece of work or group work.

Exam – a formal test to assess knowledge within a time limit and silent conditions. Exams can be closed book (i.e. no material is allowed to be taken in) or open book (specific texts are allowed).

Phase Test – a shorter test (usually multi-choice or short answers) which takes place under exam conditions.

Reflection – a written piece of work where students are asked to reflect on their development and experience and what they have learned from it.

Presentation – this can be in groups or done individually and usually takes place in a classroom or lecture theatre using visual aids such as PowerPoint.

Anonymous Marking

The University has a policy of anonymous marking of assessed work wherever possible. In the Faculty of Business and Law work is normally marked anonymously with the exception of some types of assessment which are exempt due to their nature or the type of feedback required. Examples may include:

- Oral presentations;
- Formative assessments that subsequently become summative;
- Assignments where the student, or group of students, are given an individual topic and might interact with their tutor prior to submission;
- Projects and dissertations.

Please note that other exemptions may exist. Please see individual module handbooks for details.

Faculty of Business and Law Grade Descriptors

This is a guide to the criteria used by staff in assigning a mark to a piece of work. The final mark awarded to a piece of work will be informed by its predominant correspondence to these descriptors.

Modules are marked on a range of 0-100%. Mark descriptors are given in the table below. **A mark below 40% indicates a Fail grade** (the shaded boxes).

Mark Range	Criteria
90-100% First class honours Distinction	<ul style="list-style-type: none"> • Responds to all of the assessment criteria for the task. • Displays exceptional degree of originality. • Exceptional analytical, problem-solving and/or creative skills. • No fault can be found with the work other than very minor errors, for example minor typographical issues.
80-89% First class honours Distinction	<ul style="list-style-type: none"> • Responds to all of the assessment criteria for the task. • Work of outstanding quality, evidenced by an ability to engage critically and analytically with source material. • Likely to exhibit independent lines of argument. • Highly original and/or creative responses. • Extremely wide range of relevant sources used where appropriate.
70-79% First class honours Distinction	<ul style="list-style-type: none"> • Responds to all of the assessment criteria for the task. • An extremely, well developed response showing clear knowledge and the ability to interpret and/or apply that knowledge. • An authoritative grasp of the subject, significant originality and insight, • Significant evidence of ability to sustain an argument, to think analytically, critically and/or creatively and to synthesise material. • Evidence of extensive study, appropriate to task.
60-69% Upper second class honours (2:1) Merit	<ul style="list-style-type: none"> • Responds to most of the assessment criteria for the task. • A detailed response demonstrating a thorough grasp of theory, understanding of concepts, principles, methodology and content. • Clear evidence of insight and critical judgement in selecting, ordering and analysing content. • Demonstrates ability to synthesise material, to construct responses and demonstrate creative skills which reveal insight and may offer some originality. • Draws on an appropriate range of properly referenced sources.

50-59% Lower second class honours (2:2) Pass	<ul style="list-style-type: none"> • Responds to most of the assessment criteria for the task. • An effective response demonstrating evidence of a clear grasp of relevant material, principles and key concepts • An ability to construct and organise arguments. • Some degree of critical analysis, insight and creativity. • Demonstrating some conceptual ability, critical analysis and a degree of insight. • Accurate, clearly written/presented.
40-49% Third class honours Pass	<ul style="list-style-type: none"> • Overall insufficient response to the assessment criteria. • A weak response, which, while addressing some elements of the task, contains significant gaps and inaccuracies. • Indicates an answer that shows only weakly developed elements of understanding and/or other skills appropriate to the task. • May contain weaknesses in presentation that constitute a significant obstacle in communicating meaning to the assessor.
30-39% Fail	<ul style="list-style-type: none"> • Overall insufficient response to the assessment criteria. • A poor response, which falls substantially short of achieving the learning outcomes. • Demonstrates little knowledge and/or other skills appropriate to the task. • Little evidence of argument and/or coherent use of material.
20-29% Fail	<ul style="list-style-type: none"> • Overall insufficient response to the assessment criteria. • A very poor response demonstrating few relevant facts. • Displays only isolated or no knowledge and/or other skills appropriate to the task. Little adherence to the task.
10-19% Fail	<ul style="list-style-type: none"> • Overall insufficient response to the assessment criteria. • Displays virtually no knowledge and/or other skills appropriate to the task. Work is inappropriate to assessment task given.
0-9% Fail	<ul style="list-style-type: none"> • Overall insufficient response to the assessment criteria. • A weak response, which, while addressing some elements of the task, contains significant gaps and inaccuracies. • Indicates an answer that shows only weakly developed elements of understanding and/or other skills appropriate to the task. • May contain weaknesses in presentation that constitute a significant obstacle in communicating meaning to the assessor.

Degree Classification Explained

Honours degrees (BA/BSc/LLB Hons) are awarded final overall grades known as classifications. You often hear them referred to as 2(ii), 2(i), etc. This means:

- 1st** = first class honours degree
- 2(i)** = upper second class honours degree
- 2(ii)** = lower second class honours degree
- 3rd** = third class honours degree

A degree *without* honours can sometimes be awarded when students can no longer achieve the 360



To find out how honours degrees are **calculated** go to the Award Regulations chapter of the ***Handbook and Regulations for Undergraduate Awards***, which is found by logging into my.dmu.ac.uk and clicking on the DMU tab **or** go to the ***Degree Classification*** section on Blackboard/MyCommunities/Faculty of Business and Law which shows detailed examples and illustrations of how degrees are calculated.

credits needed for an honours degree. This is referred to as BA or BSc or LLB rather than BA (Hons) and BSc (Hons) and LLB (Hons).

1. All modules must be passed (40%+ or compensated fail/general credit) in order to be awarded an Honours Degree (first/upper second/lower second/third class)

2. "Compensated Fail":

You can receive general credit for modules totalling 30 UK credits at each level/year, in which you have achieved final grades between 30-39% and thereby still get an Honours Degree.

If you achieve a compensated fail in up to either two 15 credit or one 30 credit module, with the remaining modules all having been passed at 40% or above, this means that you have satisfied the minimum award criteria. You will automatically receive your degree and will not be entitled to take any resits.

3. If you do not satisfy the minimum award criteria as detailed above, you are entitled to resit failed modules (<40%) totalling 60 UK credits at each level/year in any combination, e.g. one attempt at two 30 credit modules, or two attempts at one 30 credit module. One module attempt may consist of redoing failed coursework and/or retaking the exam.

4. Progression:

You must have passed at least 90 credits of modules to progress to the next level of undergraduate study. If you have passed modules worth of 60 credits only, you will be offered the opportunity to retake level 4 (new full fee).

Students failing more than 60 credits on their first year have exhausted all options and cannot continue their studies. They may re-apply to the programme after two calendar years.

5. When calculating your classification, your overall module mark will be capped at 40% (pass). Further reference is made to the Handbook above.

6. There is a 15-month time limit to complete any required assessment in order to pass overall.

7. The fee for restudying modules is DKK 22,000 for a 30 UK credit module.

8. Students who have used up their resit options but have achieved a minimum of 60 UK credits in their final year may apply for a non-honours award.

9. Please note there are conditions for extension of your residence permit that requires you to participate actively in your study programme as well as not being more than 1 year behind the prescribed period of study.

10. Students who have been awarded a non-honours degree may return after three years to study the final year again (new full fee).

11. Students who have not been able to achieve a non-honours degree, may also apply for new admission after three years, once they have successfully completed additional courses deemed relevant to their Bachelor's degree programme. (New full fee.)

Assignment Marking

The quality of assessment is guaranteed using the following system: Academic staff at Niels Brock Copenhagen Business College mark student in-course and examination material. This is then sent to DMU module leaders, who moderate the work in the context of other module work produced across the university. Finally the material is set before an external examiner from another university who judges the overall quality of the work, and the appropriateness of the marks awarded.

Notification of Provisional Marks

All marks are provisional until confirmed by moderation and approved by the Assessment Board.

Assessment Aims and Outcomes

The assessment procedures are intended to achieve a number of objectives. These are:

- a) To provide continuous feedback to both the participants and the tutors regarding progress at each stage of the course and to provide information for counselling where needed.
- b) To check that the required academic standards are being maintained.
- c) To provide a mix of assessment methods by which the participants can demonstrate their understanding of the issues presented.
- d) To provide information to the examiners on which the decision can be made regarding the award of the relevant degree, certificate or diploma.

Assignment Submission

Coursework should be handed in in accordance with instruction given by your Niels Brock module lecturer/tutor.

Students are asked to note that the Niels Brock Copenhagen Campus deadline for submission of all coursework (Turnitin copy) is 12-noon on the designated day – unless otherwise stated.

Any work submitted after the deadline will be marked as late.

Students must submit an electronic copy of each piece of coursework to Blackboard (Turnitin) on the designated day. The electronic copy will be marked and checked for possible plagiarism.

Once a piece of work has been submitted, it will not be possible for students to ask for it to be handed back in order to make modifications.

Coursework Deadlines



This section should be read in conjunction with the Handbook and Regulations for Undergraduate Awards: <https://www.dmu.ac.uk/current-students/student-support/exams-deferrals-regulations-policies/student-regulations-and-policies/index.aspx>

Coursework deadlines are published in order to facilitate equity for students and sound administration by assessors. It is expected that course deadlines will be met at all times. Only in exceptional cases with the prior consent of the Dean of Academic Affairs, will extensions to deadlines be provided.

Mitigating circumstance forms must be completed and signed off by the appropriate Dean of Academic Affairs, prior to the submission date.

Assignment Return

When marked assignments are ready for return, you will receive an email from your Module Tutor or Programme Administrator advising of the time, date and location for the hand back of work. Please ensure that you bring your Student ID card with you when collecting work, as failure to do so will result in our not being able to release work back to you.

Extensions

It is expected that coursework deadlines will be met at all times. Extensions will only be given in exceptional cases, with prior consent of the Dean of Academic Affairs. In such circumstances, you must submit a '**Request for Extension to Coursework**' form. You can collect this form from the Dean of Academic Affairs up to the date of the assessment (coursework deadline, exam sitting or presentation day). Requests after the assessment date will not be considered unless the most exceptional circumstances are demonstrated. All requests must be supported by documentary evidence (such as doctor's certificates etc.). Extensions are for a **maximum of 14 days**.

Late Submission of Assessments

Work submitted prior to deadlines will be accepted and marked as normal.

Policy for the unauthorised late submission of work (Turnitin copy):

Late Submission up to 14 actual days after the submission date	14 or more actual days after the submission date
The work will receive a mark of up to a maximum of 40% **	0%

**** Please note that this applies to first submissions ONLY. Late submission of a referred piece of work will result in a 0% fail mark.**

Deferrals

Requests for longer extensions (deferrals) must be submitted on a 'Undergraduate Programmes Request for Deferral of Examinations and/or Coursework on Grounds of Extenuating Circumstances'. You can collect these forms from the Dean of Academic Affairs. These requests will be considered by the Faculty Undergraduate Deferrals Panel. Students whose deferral requests are approved will be required to undertake a new piece of work at a time to be determined by the Panel. Requests after the assessment date will not be considered unless the most exceptional circumstances are demonstrated. All requests must be supported by documentary evidence (such as doctor's certificates etc.).

Standard Exam Arrangements

Exams at Niels Brock Copenhagen Business College are arranged and held in strict conformity with rules and regulations at DMU, Leicester Campus.

Niels Brock will offer DMU BSc Business Studies students a choice between computerised exams and paper/pen based exams.

Special Exam Arrangements

Students requiring special conditions for formal written examinations should visit the DMU Programme Office at Niels Brock Copenhagen Business College soon after the academic year starts to ensure that support is in place in time for the examination period.



More information on Extensions and Deferrals can be found by logging on dmu.ac.uk

Final Result

Once you have completed the programme you will be issued with a Diploma showing your results, endorsed with a secure hologram. Should you require any further copies of this Diploma, there will be a fee charged prior to dealing with your request. The fee at the time of writing is £20 per copy.

Student Records

Student files will be kept electronically on the University's Student Records system. In addition, the Programme Office will also retain the files, including application forms and final results for six years after completion of study. Thereafter, only a copy of the results will be retained.

Plagiarism

Plagiarism is the passing off of someone else's work, whether writing or ideas, without acknowledgement, as your own effort. It is academic dishonesty and is dealt with very seriously.

Forms of plagiarism include:

- Repeating as your own someone else's sentences
- Using other person's arguments as your own without appropriate acknowledgement
- Repeating someone else's particularly apt phrase without appropriate acknowledgement
- Paraphrasing another person's argument as your own
- Presenting another's line of thinking as if it were your own

Acquiring and submitting work not written by the student

It is an academic offence for a student to acquire (or attempt to acquire) and then subsequently submit work that they have not written or produced themselves.

When it is clear to the Module Tutor that a student has copied from any material without reference to source, or when two or more students have clearly co-operated in creating a piece of work which has been identified as an individual assignment, then the matter will be reported to the Academic Practice Officer. A student must present himself/herself for a viva voce examination where required to do so by the Programme Assessment Board.

If plagiarism is proven, it could result in exclusion from the Programme.

This includes, but is not limited to, work that is purchased from third parties and/or online sources and work that has been substantially amended and/or improved by a third party.

Self-plagiarism

All coursework submitted for assessment must be original and must not have been submitted or used (in whole or in part) for any other level or module of study at De Montfort University or other educational establishment.

If you use/quote any parts of a previously submitted piece of your own work, you must reference this in exactly the same way as you would any other source of information and you are advised to keep such quoted material to a minimum.



You are advised to read about the definitions and penalties of academic offences by accessing the **General Regulations and Procedures Affecting Students** which can be found by logging into MyDMU and clicking on to the DMU tab.

Electronic Detection of Plagiarism and Copying – 'Turnitin'

DMU, along with many other UK and overseas universities, uses an electronic plagiarism and copying detection device (Turnitin) to check the originality of student assignments. DMU has integrated the Turnitin UK system into *Blackboard* (Bb). The implications of this are as follows.

When students upload their work into Bb it will also be sent to the Turnitin service for comparison; Staff can then check for plagiarism by viewing originality reports through Blackboard;

The Turnitin programme checks each student's paper against Turnitin's database of over 4.5 billion pages, which is made up of material taken from the Internet, newspapers, academic journals, books and other students' assessments. Each assessment that is submitted to the database in turn becomes a part of the database, so other students cannot use it.

Instructions about how to submit work via Turnitin are with the electronic version of this handbook accessed by logging in to Blackboard clicking on My Communities, Faculty of Business and Law and Programme Handbooks.

Referencing in Coursework

You should print a copy of the *Faculty Guide to Referencing* before commencing any of your

assignments. It is available from Blackboard.

- Do you want to show your lecturer how well you have understood a topic by integrating all of your sources clearly?
- Do you want to earn more marks by excelling in the production of University assignments?
- Do you want to avoid accidental plagiarism?

As you research and write a piece of coursework, you will rely on information ideas and facts of others to support, evidence and illustrate your work. In so doing you must acknowledge these sources by using a system of **referencing** within your work otherwise you will face the risk of a charge of **plagiarism** (which is defined by the university as the significant use by a student of other people's work and the submission of it as though it were his or her own). The **Harvard system** is the most popular referencing system used.

- **Correct referencing system:** <https://libguides.library.dmu.ac.uk/refguide>
- Sources **of support:** RefWorks Guide: <https://libguides.library.dmu.ac.uk/newref>
- Academic writing support: <https://libguides.library.dmu.ac.uk/class>



Log in to *Blackboard* and click on *My Communities, Faculty of Business and Law and Skills Development* to access and print your **Guide to Referencing**.

IMPORTANT NOTE: The regulations state that: *Misuse or unauthorised use of the University's intellectual property (including the sale of essays or unauthorised sale of other work produced by a student as part of their programme with the University)* is an offence.

SECTION 4 – LEARNING AGREEMENT

The main purpose of the Learning Agreement is to formalise the agreement between the course participant, the course tutors, and the Business College/Niels Brock – all of whom have an active involvement in the learning process.

You have been personally selected to take part in this programme because of your aptitude, qualifications and employment experience. We would like you to get as much out of the learning opportunities presented by this programme as possible. You may find the following points helpful to note at the outset of the programme.

Tutors

- Tutors undertake to present learning material and learning sessions in their specialist areas. They will, depending on the topic area, either relate directly to practical situations and/or invite you to apply relevant concepts and models to your everyday work experience or case study material. All tutors are highly experienced in their respective fields and will use a variety of learning methods.
- Tutors will assess assignments and return work with feedback comments by the dates agreed if it has been submitted on time.
 - Participants may contact any member of the course team via e-mail. It is part of the Learning Agreement that participants manage this contact appropriately.
 - Tutors will be contactable and will deal with e-mails from participants during normal office hours. They will “post” general messages on a participant network (e.g. BlackBoard/Moodle)
 - Tutors will not respond to “high volume” e-mails – for example, draft reports, chapters of reports or final assignments delivered in electronic format.
 - Tutors will respond to, or acknowledge, messages within two working days. If they are going to be out of contact they will place an out of office message on their e-mail and inform the Programme Administrator of their absence.
 - Tutors retain the right to terminate protracted and unproductive exchange of e-mails.
 - Participants should endeavour to contact the relevant member of the course team in the first instance. If they receive no reply within two working days they should contact the Dean of Academic Affairs who will seek to arrange a firm consultation time with the tutor.

Participants

- Participants are expected to attend all learning sessions of the programme
- Participants are expected to complete preparatory work and be prepared to actively contribute to learning sessions.
- Participants undertake to submit assignments by the due dates unless there are extenuating circumstances. If there are exceptional and extenuating circumstances they should contact the Dean of Academic Affairs as soon as possible. N.B. Pressure of academic work will not normally be accepted as an extenuating circumstance.

DMU is strongly committed to this programme and will seek to offer participants maximum support and assistance. However, it must be stressed that at this level of education the emphasis is on self-managed learning. It is the participant's responsibility to adhere to the programme schedule of attendance, assignment submission dates and to accept responsibility for their own actions.

SECTION 5 – HEALTH AND SAFETY

It is the University's policy to provide a safe and healthy environment for all who use our premises – staff, students and visitors alike. We have a comprehensive Health and Safety Policy which documents the arrangements for ensuring that health and safety are a priority.

For health and safety issues at the Niels Brock Copenhagen Business College Campus, students are advised to follow the instructions provided on fire and safety signs and notice boards throughout the programme building. Contact the Programme Administration Office, Service Centre or nearest member of staff in case of queries.

SECTION 6 – FAQ: WHAT TO DO IF YOU...

1.... change your address or work place

Inform the Programme Administrators in writing of any change of home or company address, phone number or e-mail address.

2... are ill or there are other circumstances affecting your attendance or coursework

If you are ill for a maximum of three consecutive days, you do not need to contact anyone. However, in cases of illness beyond three consecutive days, please report the illness to the Student Affairs Coordinator, Lisbeth Sivertsen (lsi@brock.dk).

Acceptable evidence is required (Certificate from your Danish GP).

Please note that the Course Calendar offers study breaks according to UK/Danish academic traditions, leaving little room for religious, political or festive traditions of other cultures.

Students from cultures where weddings, funerals, New Year celebrations, etc. require their attendance for considerable time must contact the Dean of Academic Affairs as soon as possible to make any arrangements required. Students are strongly encouraged to abstain from long absences during the academic year.

3...are worried about your academic success, study techniques, career opportunities etc.

Contact the Student Affairs Counsellor.

4.....are worried about a particular module

If you are generally happy with your progress but have difficulties with a particular module, come and discuss it as soon as possible. Ideally, talk to the lecturer teaching the module but, if you are unhappy about doing this, or feel that it hasn't worked, come and discuss it with the Dean of Academic Affairs.

If there is a general feeling among students that a module isn't going well –for example the pace is too fast or too slow – get your study group or class representative to raise the issue. It is proper procedure to discuss it first with the lecturer concerned but, if this presents a problem, ask your representative to talk to the Dean of Academic Affairs or raise the issue at the monthly feedback meetings.

5....fail a module component

Consult your module guide/handbook to learn if there is any way you can improve your result. If in doubt, contact your module teacher/tutor for advice.

In case of the first module paper it may be possible to redo it within a very short time-frame, but all other assignments are generally given on a once-only basis. If you pass the module overall, redoing any failed components becomes irrelevant.

6....fail an exam

Check out section C.5 Reassessment of this Handbook. Contact your Dean of Academic Affairs or Academic Student Affairs Counsellor if in doubt.

7.....have difficulty in paying your second semester tuition fee on time

Non-payment will terminate your studies with immediate effect and immigration will be notified.

8.....have any personal problems

Don't give up! Use your new network and please contact your Student Affairs Coordinator.

All sorts of problems – emotional/social/health/financial/accommodation – may be worrying you and affecting your performance. The problem may seem overwhelming but it will always be improved by discussing it with someone else. It is very unlikely that no other student has ever had the problem, or that nothing can be done about it.

SECTION 7 – SCHOLARSHIPS

For further information please visit the CBS website at <https://copenhagenbusinesscollege.com>